CARTERMACKAY

Recruiting | Consulting Services

https://bluecreekvalley.com/cartermackay/jobs/senior-accountant/

Senior Accountant

Hiring organization
CarterMacKay

Employment Type
Part-time, Intern

Industry
HEalthcare

Job Location
Goodyear, Arizona, USA

Date posted
July 28, 2021

Description

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Responsibilities

- Establish and utilize key metrics and measures round Compensation and Benefits
- Benchmark company programs around Market trends and competitiveness of pay in driving employee retention and business goals
- Oversee job analysis and job documentation processes, including proper FLSA categorization
- Oversee annual merit and bonus process
- Responsible for annual comp and benefits activities such as open enrollment, comp planning and processing of incentives
- Manage all outside entities (Brokers, vendors, etc) supporting company total rewards programs
- Assure accurate and timely completion of all compliance testing, forms, audits, etc. as required by laws and regulations
- Oversee administration of HRIS, ADP Workforce Now
- Partner with CPO to ensure that the company’s org design meets the strategic business objectives

Education

Bachelor’s required, Masters Preferred