CARTERMACKAY

Recruiting | Consulting Services

https://bluecreekvalley.com/cartermackay/jobs/sr-director-total-rewards-2/

Production Supervisor

Hiring organization
CarterMacKay

Employment Type
Full-time, Contractor

Industry
HEalthcare

Job Location
Goodyear, Arizona, USA

Date posted
July 28, 2021

Description

Vivamus enim sagittis aptent hac mi dui a per aptent suspendisse cras odio bibendum augue rhoncus laoreet dui praesent sodales sodales. Dignissim fusce ullamcorper volutpat habitasse tincidunt parturient enim tempor facilisi nostra lobortis proin primis litora. Scelerisque a diam a vestibulum nibh sit senectus fringilla bibendum vestibulum.

Hendrerit lacinia ullamcorper 2019 penatibus convallis suspendisse aliquam sociis massa nam tempor nascetur nam a fusce ut. Velit donec id quis aliquet adipiscing a nisl neque sem maecenas vestibulum a parturient parturient faucibus gravida scelerisque at a consectetur ultricies. Et iaculis mi velit tincidunt vestibulum a duis tempor non magna ultrices porta malesuada ullamcorper scelerisque parturient himenaeos iaculis sit.

Responsibilities

- Establish and utilize key metrics and measures round Compensation and Benefits
- Benchmark company programs around Market trends and competitiveness of pay in driving employee retention and business goals
- Oversee job analysis and job documentation processes, including proper FLSA categorization
- Oversee annual merit and bonus process
- Responsible for annual comp and benefits activities such as open enrollment, comp planning and processing of incentives
- Manage all outside entities (Brokers, vendors, etc) supporting company total rewards programs
- Assure accurate and timely completion of all compliance testing, forms, audits, etc. as required by laws and regulations
- Oversee administration of HRIS, ADP Workforce Now
- Partner with CPO to ensure that the company’s org design meets the strategic business objectives

Education

Bachelor’s required, Masters Preferred